



## **IM02C OH&S Policy** *(ISO45001: 2018; Clause 5.2)*

Seven Ways have established this Occupational Health and Safety policy to be consistent with the purpose and context of our organisation.

We are committed to safeguarding the Health, Safety and Welfare of all its employees by providing a safe and healthy environment for all persons affected by the Company's operations.

It provides a framework for the setting and review of objectives in addition to our commitment to satisfy applicable regulatory, legislative, and other requirements as well as our commitment to continually improve our management system.

In order to achieve the above principles, the Company has put in place the resources and developed in-house systems to achieve the following aims:

1. To execute Company operations without harm to personnel, equipment, or the environment.
2. To monitor new developments and existing compliance with all relevant legislation approved codes of practice and the Safety Policy as a minimum and to continually improve the performance standards specified.
3. To make Health and Safety an integral part of the management of the Company.
4. To provide premises, plant, substances at work and places of work that are safe and without risk to health and safety, and without risks to the welfare and mental health of all the Company's employees.
5. To carry out our operations with due regard for the health and safety of non-employees, and to provide them with prescribed information regarding those operations which may affect their health and safety.
6. To ensure employees take reasonable care for their own and others' safety; are competent; and appropriately trained to meet individual responsibilities and needs.
7. To involve and consult with employees and where appropriate their representatives to effectively communicate with them on health and safety matters.
8. To sustain and develop this Policy by the implementation of an accredited health and safety management system.

9. To review the Safety Policy on an annual basis and implement appropriate improvements.
10. To bring changes to the Safety Policy to the attention of all employees and interested parties.
11. We are committed to comply with applicable legal requirements and with other requirements to which the organisation subscribes that relate to its OH&S hazards.
12. Consulting and participating with workers, and where they exist, workers representatives on OHS&S issues.

This policy is available to all interested parties as well as being made available to the wider community through publication on our Company Notice boards and Website.

Signed: 

Date: 14/12/2023

**Stephen Wilson- Director**